

TSSS COMMITTEE NORMS

MISSOULA COUNTY PUBLIC SCHOOLS TEACHER SUPPORT STAFF SUPERINTENDENT ADVISORY COMMITTEE

We will practice “active listening” building upon the previous speakers’ comments

All members will share their thoughts and opinions

We will listen attentively with an open mind to each member’s ideas and thoughts

We will be fully “present” at the meeting by becoming familiar with the materials before we arrive and by being attentive to behaviors which affect physical and mental engagement

We will go hard on ideas and issues and soft on people

We will welcome differing opinions

We will help each other understand issues fully

We will operate in a respectful and friendly atmosphere

We will always assume “positive intentionality” in our interactions with one another

We will not complain about a problem unless we can offer a solution

We will maintain a positive tone

Our focus will be on student achievement

We will begin and end on time

